												Adn	nin Pay Sche	edule 2023	-2024										
Pay Schedule as of 12/4/2023			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5			STEP 6			STEP 7	STEP 8			
Position Title	Type	BW	МО	AN	BW	МО	AN	BW	МО	AN	BW	МО	AN	BW	МО	AN									
ACCOUNTING ADMINSTRATOR	UNREP	\$3,957	\$8,573	\$102.874	\$4.155	\$9.001	\$108.018	\$4.362	\$9.452	\$113.419	\$4.580	\$9.924	\$119.090	\$4.809	\$10.420	\$125.044	\$5.050	\$10.941	\$131.296	\$5.302	\$11.488	\$137.861	\$5.567	\$12.063	\$144.754
ACQUISITIONS SPECIALIST	UNREP	\$3,226	\$6,990	\$83.884	\$3,388	\$7,340	\$88.078	\$3,557	\$7,707	\$92,482	\$3,735	\$8.092	\$97.106	\$3.922	\$8,497	\$101.961	\$4,118	\$8.922	\$107.059	\$4.324	\$9,368	\$112,412		\$9.836	\$118.033
ASSISTANT DIRECTOR OF FINANCE	CONF	\$4.248	\$9.204	\$110.453	\$4,461	\$9.665	\$115.976	\$4,684	\$10.148		\$4,918	\$10.655	\$127.863	\$5,164	\$11.188	\$134.257	\$5,422	\$11.747	\$140,969	\$5.693	\$12.335	\$148.018	\$5,978	\$12.952	\$155.419
ATTORNEY I	CONF	\$3.256	\$7.055	\$84.656	\$3,419	\$7.407	\$88.889	\$3,590	\$7.778	\$93.333	\$3,769	\$8,167	\$98.000	\$3.958	\$8.575	\$102,900	\$4,156	\$9.004	\$108.045	\$4,363	\$9.454	\$113,447	\$4,582	\$9.927	\$119,119
ATTORNEY II	CONF	\$3.681	\$7.975	\$95.696	\$3.865	\$8.373	\$100.480	\$4.058	\$8,792	\$105.504	\$4.261	\$9.232	\$110,780	\$4,474	\$9.693	\$116.319	\$4.697	\$10.178	\$122,135	\$4.932	\$10.687	\$128.241	\$5,179	\$11.221	\$134.653
BUDGET MANAGER (PRINCIPAL PLANNING ANALYST)	UNREP	\$3.957	\$8.573	\$102.874	\$4,155	\$9.001	\$108.018	\$4,362	\$9.452	\$113,419	\$4,580	\$9.924	\$119.090	\$4.809	\$10,420	\$125.044	\$5.050	\$10.941	\$131,296	\$5.302	\$11,488	\$137.861	\$5.567	\$12,063	\$144,754
CHIEF EXECUTIVE OFFICER	CONF	\$8,513	\$18,446	\$221,350	\$8,939	\$19,368	\$232.417	\$9,386	\$20.337	\$244.038	\$9,855	\$21,353	\$256,240	\$10.348	\$22,421	\$269.052	\$10,866	\$23,542	\$282,505	\$11,409	\$24,719	\$296,630	\$11.979	\$25,955	\$311.461
CHIEF OPERATING OFFICER	CONF	\$6,125	\$13.270	\$159.241	\$6.431	\$13,934	\$167.203	\$6.752	\$14.630	\$175.563	\$7.090	\$15.362	\$184.341	\$7.445	\$16,130	\$193.558	\$7.817	\$16.936	\$203,236	\$8.208	\$17.783	\$213.398	\$8.618	\$18.672	\$224.068
COMMUNICATIONS OFFICER	CONF	\$5,139	\$11,135	\$133,619	\$5,396	\$11,692	\$140,300	\$5,666	\$12,276	\$147,315	\$5,949	\$12,890	\$154,681	\$6,247	\$13,535	\$162,415	\$6,559	\$14,211	\$170,536	\$6,887	\$14,922	\$179,063	\$7,231	\$15,668	\$188,016
CONTROLLER	CONF	\$5,319	\$11,523	\$138,281	\$5,584	\$12,100	\$145,195	\$5,864	\$12,705	\$152,455	\$6,157	\$13,340	\$160,078	\$6,465	\$14,007	\$168,081	\$6,788	\$14,707	\$176,485	\$7,127	\$15,442	\$185,310	\$7,484	\$16,215	\$194,575
CUSTOMER SERVICE COORDINATOR	UNREP	\$3,080	\$6,673	\$80,071	\$3,234	\$7,006	\$84,074	\$3,395	\$7,357	\$88,278	\$3,565	\$7,724	\$92,692	\$3,743	\$8,111	\$97,327	\$3,931	\$8,516	\$102,193	\$4,127	\$8,942	\$107,303	\$4,333	\$9,389	\$112,668
DEPARTMENT INTERN	UNREP	\$1,869	\$4,049	\$48,591																					
DIRECTOR OF FINANCE	CONF	\$5,319	\$11,523	\$138,281	\$5,584	\$12,100	\$145,195	\$5,864	\$12,705	\$152,455	\$6,157	\$13,340	\$160,078	\$6,465	\$14,007	\$168,081	\$6,788	\$14,707	\$176,485	\$7,127	\$15,442	\$185,310	\$7,484	\$16,215	\$194,575
DIRECTOR OF MGMT INFO SYSTEMS	CONF	\$5,319	\$11,523	\$138,281	\$5,584	\$12,100	\$145,195	\$5,864	\$12,705	\$152,455	\$6,157	\$13,340	\$160,078	\$6,465	\$14,007	\$168,081	\$6,788	\$14,707	\$176,485	\$7,127	\$15,442	\$185,310	\$7,484	\$16,215	\$194,575
EXECUTIVE ASSISTANT	CONF	\$3,005	\$6,511	\$78,135	\$3,155	\$6,837	\$82,042	\$3,313	\$7,179	\$86,144	\$3,479	\$7,538	\$90,451	\$3,653	\$7,914	\$94,974	\$3,835	\$8,310	\$99,723	\$4,027	\$8,726	\$104,709	\$4,229	\$9,162	\$109,944
FINANCIAL ANALYST	UNREP	\$2,641	\$5,722	\$68,669	\$2,773	\$6,009	\$72,102	\$2,912	\$6,309	\$75,707	\$3,057	\$6,624	\$79,492	\$3,210	\$6,956	\$83,467	\$3,371	\$7,303	\$87,640	\$3,539	\$7,669	\$92,022	\$3,716	\$8,052	\$96,624
GENERAL COUNSEL	CONF	\$6,091	\$13,197	\$158,358	\$6,395	\$13,856	\$166,276	\$6,715	\$14,549	\$174,590	\$7,051	\$15,277	\$183,319	\$7,403	\$16,040	\$192,485	\$7,773	\$16,842	\$202,110	\$8,162	\$17,685	\$212,215	\$8,570	\$18,569	\$222,826
HCV FINANCIAL ANALYST	UNREP	\$2,641	\$5,722	\$68,669	\$2,773	\$6,009	\$72,102	\$2,912	\$6,309	\$75,707	\$3,057	\$6,624	\$79,492	\$3,210	\$6,956	\$83,467	\$3,371	\$7,303	\$87,640	\$3,539	\$7,669	\$92,022	\$3,716	\$8,052	\$96,624
HOUSING OPERATIONS ANALYST	UNREP	\$3,005	\$6,511	\$78,135	\$3,155	\$6,837	\$82,042	\$3,313	\$7,179	\$86,144	\$3,479	\$7,538	\$90,451	\$3,653	\$7,914	\$94,974	\$3,835	\$8,310	\$99,723	\$4,027	\$8,726	\$104,709	\$4,229	\$9,162	\$109,944
HOUSING OPERATIONS DIRECTOR	CONF	\$5,139	\$11,135	\$133,619	\$5,396	\$11,692	\$140,300	\$5,666	\$12,276	\$147,315	\$5,949	\$12,890	\$154,681	\$6,247	\$13,535	\$162,415	\$6,559	\$14,211	\$170,536	\$6,887	\$14,922	\$179,063	\$7,231	\$15,668	\$188,016
HUMAN RESOURCES ANALYST	CONF	\$3,040	\$6,588	\$79,050	\$3,192	\$6,917	\$83,003	\$3,352	\$7,263	\$87,153	\$3,520	\$7,626	\$91,511	\$3,696	\$8,007	\$96,086	\$3,880	\$8,408	\$100,891	\$4,074	\$8,828	\$105,935	\$4,278	\$9,269	\$111,232
HUMAN RESOURCES ASSISTANT	CONF	\$2,199	\$4,764	\$57,166	\$2,309	\$5,002	\$60,025	\$2,424	\$5,252	\$63,026	\$2,545	\$5,515	\$66,177	\$2,673	\$5,790	\$69,486	\$2,806	\$6,080	\$72,960	\$2,946	\$6,384	\$76,608	\$3,094	\$6,703	\$80,439
HUMAN RESOURCES MANAGER	CONF	\$3,736	\$8,094	\$97,126	\$3,922	\$8,498	\$101,982	\$4,118	\$8,923	\$107,081	\$4,324	\$9,370	\$112,435	\$4,541	\$9,838	\$118,057	\$4,768	\$10,330	\$123,960	\$5,006	\$10,846	\$130,158	\$5,256	\$11,389	\$136,665
IT INTERN	UNREP	\$1,869	\$4,049	\$48,591																					
IT SPECIALIST I	UNREP	\$2,641	\$5,722	\$68,669	\$2,773	\$6,009	\$72,102	\$2,912	\$6,309	\$75,707	\$3,057	\$6,624	\$79,492	\$3,210	\$6,956	\$83,467	\$3,371	\$7,303	\$87,640	\$3,539	\$7,669	\$92,022	\$3,716	\$8,052	\$96,624
NETWORK ENGINEER	UNREP	\$2,999	\$6,497	\$77,964	\$3,149	\$6,822	\$81,862	\$3,306	\$7,163	\$85,955	\$3,471	\$7,521	\$90,253	\$3,645	\$7,897	\$94,765	\$3,827	\$8,292	\$99,504	\$4,018	\$8,707	\$104,479	\$4,219	\$9,142	\$109,703
PARALEGAL	UNREP	\$2,700	\$5,849	\$70,188	\$2,835	\$6,141	\$73,698	\$2,976	\$6,449	\$77,383	\$3,125	\$6,771	\$81,252	\$3,281	\$7,110	\$85,314	\$3,445	\$7,465	\$89,580	\$3,618	\$7,838	\$94,059	\$3,799	\$8,230	\$98,762
PERFORMANCE ANALYST	UNREP	\$3,005	\$6,511	\$78,135	\$3,155	\$6,837	\$82,042	\$3,313	\$7,179	\$86,144	\$3,479	\$7,538	\$90,451	\$3,653	\$7,914	\$94,974	\$3,835	\$8,310	\$99,723	\$4,027	\$8,726	\$104,709	\$4,229	\$9,162	\$109,944
PRINCIPAL OPERATIONS ANALYST	UNREP	\$3,827	\$8,292	\$99,499	\$4,018	\$8,706	\$104,474	\$4,219	\$9,142	\$109,698	\$4,430	\$9,599	\$115,183	\$4,652	\$10,079	\$120,942	\$4,884	\$10,582	\$126,989	\$5,128	\$11,112	\$133,339	\$5,385	\$11,667	\$140,006
PRINCIPAL PERFORMANCE ANALYST	UNREP	\$4,388	\$9,507	\$114,085	\$4,607	\$9,982	\$119,790	\$4,838	\$10,482	\$125,779	\$5,080	\$11,006	\$132,068	\$5,334	\$11,556	\$138,672	\$5,600	\$12,134	\$145,605	\$5,880	\$12,740	\$152,885	\$6,174	\$13,377	\$160,530
PROCUREMENT ANALYST	UNREP	\$3,034	\$6,573	\$78,879	\$3,185	\$6,902	\$82,823	\$3,345	\$7,247	\$86,964	\$3,512	\$7,609	\$91,312	\$3,688	\$7,990	\$95,878	\$3,872	\$8,389	\$100,672	\$4,066	\$8,809	\$105,705	\$4,269	\$9,249	\$110,990
PROJECT ADMINISTRATOR	CONF	\$3,256	\$7,055	\$84,656	\$3,419	\$7,407	\$88,889	\$3,590	\$7,778	\$93,333	\$3,769	\$8,167	\$98,000	\$3,958	\$8,575	\$102,900	\$4,156	\$9,004	\$108,045	\$4,363	\$9,454	\$113,447	\$4,582	\$9,927	\$119,119
RECEPTIONIST	UNREP	\$2,269	\$4,916	\$58,995	\$2,383	\$5,162	\$61,945	\$2,502	\$5,420	\$65,042	\$2,627	\$5,691	\$68,294	\$2,758	\$5,976	\$71,709	\$2,896	\$6,275	\$75,295	\$3,041	\$6,588	\$79,059	\$3,193	\$6,918	\$83,012
SENIOR HUMAN RESOURCES ANALYST	CONF	\$3,539	\$7,667	\$92,006	\$3,716	\$8,051	\$96,607	\$3,901	\$8,453	\$101,437	\$4,096	\$8,876	\$106,509	\$4,301	\$9,320	\$111,834	\$4,516	\$9,785	\$117,426	\$4,742	\$10,275	\$123,297	\$4,979	\$10,788	\$129,462
SENIOR PERFORMANCE ANALYST	UNREP	\$3,681	\$7,975	\$95,696	\$3,865	\$8,373	\$100,480	\$4,058	\$8,792	\$105,504	\$4,261	\$9,232	\$110,780	\$4,474	\$9,693	\$116,319	\$4,697	\$10,178	\$122,135	\$4,932	\$10,687	\$128,241	\$5,179	\$11,221	\$134,653
SENIOR PLANNING ANALYST	UNREP	\$3,005	\$6,511	\$78,135	\$3,155	\$6,837	\$82,042	\$3,313	\$7,179	\$86,144	\$3,479	\$7,538	\$90,451	\$3,653	\$7,914	\$94,974	\$3,835	\$8,310	\$99,723	\$4,027	\$8,726	\$104,709	\$4,229	\$9,162	\$109,944
SUSTAINABILITY & FACILITY DIRECTOR	UNREP	\$4,717	\$10,219	\$122,632	\$4,952	\$10,730	\$128,763	\$5,200	\$11,267	\$135,201	\$5,460	\$11,830	\$141,961	\$5,733	\$12,422	\$149,059	\$6,020	\$13,043	\$156,512	\$6,321	\$13,695	\$164,338	\$6,637	\$14,380	\$172,555
SUSTAINABILITY & FACILITY MANAGER	UNREP	\$3,263	\$7,071	\$84,848	\$3,427	\$7,424	\$89,091	\$3,598	\$7,795	\$93,545	\$3,778	\$8,185	\$98,223	\$3,967	\$8,594	\$103,134	\$4,165	\$9,024	\$108,290	\$4,373	\$9,475	\$113,705	\$4,592	\$9,949	\$119,390
VIRTUALIZATION ADMINISTRATOR	UNREP	\$2,999	\$6,497	\$77,964	\$3,149	\$6,822	\$81,862	\$3,306	\$7,163	\$85,955	\$3,471	\$7,521	\$90,253	\$3,645	\$7,897	\$94,765	\$3,827	\$8,292	\$99,504	\$4,018	\$8,707	\$104,479	\$4,219	\$9,142	\$109,703