

Housing Authority of the City & County of San Francisco - Pay Schedule																										
Effective April 1, 2025																										
			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5			STEP 6			STEP 7			STEP 8		
Position Title	Type	New Salary Grade	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN
ACCOUNTING ADMINISTRATOR	UNREP	7531	\$4,157	\$9,008	\$108,092	\$4,365	\$9,458	\$113,497	\$4,584	\$9,931	\$119,172	\$4,813	\$10,428	\$125,130	\$5,053	\$10,949	\$131,387	\$5,306	\$11,496	\$137,956	\$5,571	\$12,071	\$144,854	\$5,850	\$12,675	\$152,097
ACQUISITIONS SPECIALIST	UNREP	7114	\$3,390	\$7,344	\$88,132	\$3,559	\$7,712	\$92,538	\$3,737	\$8,097	\$97,165	\$3,924	\$8,502	\$102,023	\$4,120	\$8,927	\$107,124	\$4,326	\$9,373	\$112,481	\$4,542	\$9,842	\$118,105	\$4,770	\$10,334	\$124,010
ASSISTANT DIRECTOR OF FINANCE	CONF	7676	\$4,463	\$9,670	\$116,034	\$4,686	\$10,153	\$121,836	\$4,920	\$10,661	\$127,928	\$5,166	\$11,194	\$134,324	\$5,425	\$11,753	\$141,040	\$5,696	\$12,341	\$148,092	\$5,981	\$12,958	\$155,497	\$6,280	\$13,606	\$163,272
ATTORNEY I	CONF	7131	\$3,420	\$7,411	\$88,931	\$3,591	\$7,781	\$93,378	\$3,771	\$8,171	\$98,046	\$3,960	\$8,579	\$102,949	\$4,158	\$9,008	\$108,096	\$4,365	\$9,458	\$113,501	\$4,584	\$9,931	\$119,176	\$4,813	\$10,428	\$125,135
ATTORNEY II	CONF	7511	\$3,867	\$8,379	\$100,550	\$4,061	\$8,798	\$105,578	\$4,264	\$9,238	\$110,857	\$4,477	\$9,700	\$116,400	\$4,701	\$10,185	\$122,220	\$4,936	\$10,694	\$128,331	\$5,183	\$11,229	\$134,747	\$5,442	\$11,790	\$141,485
CHIEF EXECUTIVE OFFICER	CONF	8910	\$8,944	\$19,379	\$232,548	\$9,391	\$20,348	\$244,175	\$9,861	\$21,365	\$256,384	\$10,354	\$22,434	\$269,203	\$10,872	\$23,555	\$282,663	\$11,415	\$24,733	\$296,797	\$11,986	\$25,970	\$311,636	\$12,585	\$27,268	\$327,218
CHIEF OPERATING OFFICER	CONF	8521	\$6,435	\$13,942	\$167,309	\$6,757	\$14,640	\$175,674	\$7,095	\$15,371	\$184,458	\$7,449	\$16,140	\$193,681	\$7,822	\$16,947	\$203,365	\$8,213	\$17,794	\$213,533	\$8,623	\$18,684	\$224,210	\$9,055	\$19,618	\$235,420
COMMUNICATIONS OFFICER	CONF	8066	\$5,400	\$11,699	\$140,392	\$5,670	\$12,284	\$147,412	\$5,953	\$12,899	\$154,782	\$6,251	\$13,543	\$162,522	\$6,563	\$14,221	\$170,648	\$6,892	\$14,932	\$179,180	\$7,236	\$15,678	\$188,139	\$7,598	\$16,462	\$197,546
CONTROLLER	CONF	8136	\$5,587	\$12,106	\$145,269	\$5,867	\$12,711	\$152,533	\$6,160	\$13,347	\$160,159	\$6,468	\$14,014	\$168,167	\$6,791	\$14,715	\$176,576	\$7,131	\$15,450	\$185,404	\$7,487	\$16,223	\$194,675	\$7,862	\$17,034	\$204,408
CUSTOMER SERVICE COORDINATOR	UNREP	7113	\$3,236	\$7,011	\$84,134	\$3,398	\$7,362	\$88,341	\$3,568	\$7,730	\$92,758	\$3,746	\$8,116	\$97,396	\$3,933	\$8,522	\$102,265	\$4,130	\$8,948	\$107,379	\$4,336	\$9,396	\$112,748	\$4,553	\$9,865	\$118,385
DEPARTMENT INTERN	UNREP	n/a	\$1,964	\$4,255	\$51,061																					
DIRECTOR OF FINANCE	CONF	8136	\$5,587	\$12,106	\$145,269	\$5,867	\$12,711	\$152,533	\$6,160	\$13,347	\$160,159	\$6,468	\$14,014	\$168,167	\$6,791	\$14,715	\$176,576	\$7,131	\$15,450	\$185,404	\$7,487	\$16,223	\$194,675	\$7,862	\$17,034	\$204,408
DIRECTOR OF MGMT INFO SYSTEMS	CONF	8136	\$5,587	\$12,106	\$145,269	\$5,867	\$12,711	\$152,533	\$6,160	\$13,347	\$160,159	\$6,468	\$14,014	\$168,167	\$6,791	\$14,715	\$176,576	\$7,131	\$15,450	\$185,404	\$7,487	\$16,223	\$194,675	\$7,862	\$17,034	\$204,408
EXECUTIVE ASSISTANT	CONF	6966	\$3,157	\$6,840	\$82,082	\$3,315	\$7,182	\$86,186	\$3,481	\$7,541	\$90,495	\$3,655	\$7,918	\$95,020	\$3,837	\$8,314	\$99,771	\$4,029	\$8,730	\$104,760	\$4,231	\$9,166	\$109,998	\$4,442	\$9,625	\$115,498
FACILITIES COMPLIANCE ADMINISTRATOR	UNREP	7411	\$3,925	\$8,094	\$97,126	\$4,121	\$8,929	\$107,145	\$4,327	\$9,375	\$112,502	\$4,543	\$9,844	\$118,127	\$4,771	\$10,336	\$124,034	\$5,009	\$10,853	\$130,235	\$5,260	\$11,396	\$136,747	\$5,522	\$11,965	\$143,585
FINANCIAL ANALYST	UNREP	6701	\$2,775	\$6,012	\$72,142	\$2,913	\$6,312	\$75,749	\$3,059	\$6,628	\$79,536	\$3,212	\$6,959	\$83,513	\$3,373	\$7,307	\$87,689	\$3,541	\$7,673	\$92,073	\$3,718	\$8,056	\$96,677	\$3,904	\$8,459	\$101,510
FSS PROGRAM ADMINISTRATOR	CONF	7131	\$3,420	\$7,411	\$88,931	\$3,591	\$7,781	\$93,378	\$3,771	\$8,171	\$98,046	\$3,960	\$8,579	\$102,949	\$4,158	\$9,008	\$108,096	\$4,365	\$9,458	\$113,501	\$4,584	\$9,931	\$119,176	\$4,813	\$10,428	\$125,135
GENERAL COUNSEL	CONF	8266	\$6,399	\$13,865	\$166,376	\$6,719	\$14,558	\$174,695	\$7,055	\$15,286	\$183,429	\$7,408	\$16,050	\$192,601	\$7,778	\$16,853	\$202,231	\$8,167	\$17,695	\$212,343	\$8,575	\$18,580	\$222,960	\$9,004	\$19,509	\$234,108
HCV FINANCIAL ANALYST	UNREP	6701	\$2,775	\$6,012	\$72,142	\$2,913	\$6,312	\$75,749	\$3,059	\$6,628	\$79,536	\$3,212	\$6,959	\$83,513	\$3,373	\$7,307	\$87,689	\$3,541	\$7,673	\$92,073	\$3,718	\$8,056	\$96,677	\$3,904	\$8,459	\$101,510
HOUSING OPERATIONS ANALYST	UNREP	6966	\$3,157	\$6,840	\$82,082	\$3,315	\$7,182	\$86,186	\$3,481	\$7,541	\$90,495	\$3,655	\$7,918	\$95,020	\$3,837	\$8,314	\$99,771	\$4,029	\$8,730	\$104,760	\$4,231	\$9,166	\$109,998	\$4,442	\$9,625	\$115,498
HOUSING OPERATIONS DIRECTOR	CONF	8066	\$5,400	\$11,699	\$140,392	\$5,670	\$12,284	\$147,412	\$5,953	\$12,899	\$154,782	\$6,251	\$13,543	\$162,522	\$6,563	\$14,221	\$170,648	\$6,892	\$14,932	\$179,180	\$7,236	\$15,678	\$188,139	\$7,598	\$16,462	\$197,546
HOUSING OPERATIONS MANAGER	UNREP	7411	\$3,925	\$8,094	\$102,043	\$4,121	\$8,929	\$107,145	\$4,327	\$9,375	\$112,502	\$4,543	\$9,844	\$118,127	\$4,771	\$10,336	\$124,034	\$5,009	\$10,853	\$130,235	\$5,260	\$11,396	\$136,747	\$5,522	\$11,965	\$143,585
HUMAN RESOURCES ANALYST	CONF	6991	\$3,194	\$6,920	\$83,041	\$3,354	\$7,266	\$87,193	\$3,521	\$7,629	\$91,553	\$3,697	\$8,011	\$96,131	\$3,882	\$8,411	\$100,937	\$4,076	\$8,832	\$105,984	\$4,280	\$9,274	\$111,283	\$4,494	\$9,737	\$116,848
HUMAN RESOURCES ASSISTANT	CONF	6421	\$2,310	\$5,006	\$60,069	\$2,426	\$5,256	\$63,073	\$2,547	\$5,519	\$66,226	\$2,675	\$5,795	\$69,537	\$2,808	\$6,085	\$73,014	\$2,949	\$6,389	\$76,665	\$3,096	\$6,708	\$80,498	\$3,251	\$7,044	\$84,523
HUMAN RESOURCES MANAGER	CONF	7411	\$3,925	\$8,504	\$102,043	\$4,121	\$8,929	\$107,145	\$4,327	\$9,375	\$112,502	\$4,543	\$9,844	\$118,127	\$4,771	\$10,336	\$124,034	\$5,009	\$10,853	\$130,235	\$5,260	\$11,396	\$136,747	\$5,522	\$11,965	\$143,585
IT INTERN	UNREP	n/a	\$1,964	\$4,255	\$51,061																					
IT SPECIALIST I	UNREP	6701	\$2,775	\$6,012	\$72,142	\$2,913	\$6,312	\$75,749	\$3,059	\$6,628	\$79,536	\$3,212	\$6,959	\$83,513	\$3,373	\$7,307	\$87,689	\$3,541	\$7,673	\$92,073	\$3,718	\$8,056	\$96,677	\$3,904	\$8,459	\$101,510
IT SPECIALIST II	UNREP	6961	\$3,151	\$6,827	\$81,922	\$3,308	\$7,168	\$86,018	\$3,474	\$7,527	\$90,319	\$3,648	\$7,903	\$94,835	\$3,830	\$8,298	\$99,577	\$4,021	\$8,713	\$104,556	\$4,222	\$9,149	\$109,783	\$4,434	\$9,606	\$115,273
NETWORK ENGINEER	UNREP	6961	\$3,151	\$6,827	\$81,922	\$3,308	\$7,168	\$86,018	\$3,474	\$7,527	\$90,319	\$3,648	\$7,903	\$94,835	\$3,830	\$8,298	\$99,577	\$4,021	\$8,713	\$104,556	\$4,222	\$9,149	\$109,783	\$4,434	\$9,606	\$115,273
PARALEGAL	UNREP	6841	\$2,836	\$6,145	\$73,741	\$2,978	\$6,452	\$77,428	\$3,127	\$6,775	\$81,299	\$3,283	\$7,114	\$85,364	\$3,447	\$7,469	\$89,632	\$3,620	\$7,843	\$94,114	\$3,801	\$8,235	\$98,819	\$3,991	\$8,647	\$103,760
PERFORMANCE ANALYST	UNREP	6966	\$3,157	\$6,840	\$82,082	\$3,315	\$7,182	\$86,186	\$3,481	\$7,541	\$90,495	\$3,655	\$7,918	\$95,020	\$3,837	\$8,314	\$99,771	\$4,029	\$8,730	\$104,760	\$4,231	\$9,166	\$109,998	\$4,442	\$9,625	\$115,498
PRINCIPAL OPERATIONS ANALYST	UNREP	7461	\$4,021	\$8,712	\$104,548	\$4,222	\$9,148	\$109,775	\$4,433	\$9,605	\$115,264	\$4,655	\$10,086	\$121,027	\$4,888	\$10,590	\$127,079	\$5,132	\$11,119	\$133,433	\$5,389	\$11,675	\$140,104	\$5,658	\$12,259	\$147,109
PRINCIPAL PERFORMANCE ANALYST	UNREP	7741	\$4,610	\$9,989	\$119,872	\$4,841	\$10,489	\$125,865	\$5,083	\$11,013	\$132,159	\$5,337	\$11,564	\$138,766	\$5,604	\$12,142	\$145,705	\$5,884	\$12,749	\$152,990	\$6,178	\$13,387	\$160,640	\$6,487	\$14,056	\$168,672
PRINCIPAL PLANNING ANALYST	UNREP	7531	\$4,157	\$9,008	\$108,092	\$4,365	\$9,458	\$113,497	\$4,584	\$9,931	\$119,172	\$4,813	\$10,428	\$125,130	\$5,053	\$10,949	\$131,387	\$5,306	\$11,496	\$137,956	\$5,571	\$12,071	\$144,854	\$5,850	\$12,675	\$152,097
PROCUREMENT ANALYST	UNREP	6986	\$3,188	\$6,907	\$82,882	\$3,347	\$7,252	\$87,026	\$3,514	\$7,615	\$91,377	\$3,690	\$7,995	\$95,946	\$3,875	\$8,395	\$100,743	\$4,068	\$8,815	\$105,780	\$4,272	\$9,256	\$111,069	\$4,485	\$9,719	\$116,623
PROJECT ADMINISTRATOR	UNREP	7131	\$3,420	\$7,411	\$88,931	\$3,591	\$7,781	\$93,378	\$3,771	\$8,171	\$98,046	\$3,960	\$8,579	\$102,949	\$4,158	\$9,008	\$108,096	\$4,365	\$9,458	\$113,501	\$4,584	\$9,931	\$119,176	\$4,813	\$10,428	\$125,135
RECEPTIONIST	UNREP	6486	\$2,384	\$5,166	\$61,988	\$2,503	\$5,424	\$65,087	\$2,629	\$5,695	\$68,342	\$2,760	\$5,980	\$71,759	\$2,898	\$6,279	\$75,347	\$3,043	\$6,593	\$79,114	\$3,195	\$6,922	\$83,070	\$3,355	\$7,269	\$87,223
SENIOR HCV FINANCE ANALYST	UNREP	7381	\$3,867	\$8,379	\$100,550	\$4,061	\$8,798	\$105,578	\$4,264	\$9,238	\$110,857	\$4,477	\$9,700	\$116,400	\$4,701	\$10,185	\$122,220	\$4,936	\$10,694	\$128,331	\$5,183	\$11,229	\$134,747	\$5,442	\$11,790	\$141,485
SENIOR HUMAN RESOURCES ANALYST	CONF	7301	\$3,718	\$8,055	\$96,660	\$3,904	\$8,458	\$101,493	\$4,099	\$8,881	\$106,567	\$4,304	\$9,325	\$111,896	\$4,519	\$9,791	\$117,490	\$4,745	\$10,280	\$123,365	\$4,982	\$10,794	\$129,533	\$5,231	\$11,334	\$136,010
SENIOR PERFORMANCE ANALYST																										