							Ηοι	ising Autho	rity of the		nty of San F pril 1, 2025	rancisco -	Pay Sche	dule												
		STEP			1 STEP 2				STEP 3			STEP 4				STEP 5			STEP 6			STEP 7			STEP 8	
Position Title	Type	New Salary Grade	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN
ACCOUNTING ADMINSTRATOR	UNREP	7531	\$4,157	\$9,008	\$108,092	\$4,365	\$9,458	\$113,497	\$4,584	\$9,931	\$119,172	\$4,813	\$10,428	\$125,130	\$5,053	\$10,949	\$131,387	\$5,306	\$11,496	\$137,956	\$5,571	\$12,071	\$144,854	\$5,850	\$12,675	\$152,097
ACQUISITIONS SPECIALIST	UNREP	7114	\$3,390	\$7,344	\$88,132	\$3,559	\$7,712	\$92,538	\$3,737	\$8,097	\$97,165	\$3,924	\$8,502	\$102,023	\$4,120	\$8,927	\$107,124	\$4,326	\$9,373	\$112,481	\$4,542	\$9,842	\$118,105	\$4,770	\$10,334	\$124,010
ASSISTANT DIRECTOR OF FINANCE	CONF	7676	\$4,463	\$9,670	\$116,034	\$4,686	\$10,153	\$121,836	\$4,920	\$10,661	\$127,928	\$5,166	\$11,194	\$134,324	\$5,425	\$11,753	\$141,040	\$5,696	\$12,341	\$148,092	\$5,981	\$12,958	\$155,497	\$6,280	\$13,606	\$163,272
ATTORNEY I	CONF	7131	\$3,420	\$7,411	\$88,931	\$3,591	\$7,781	\$93,378	\$3,771	\$8,171	\$98,046	\$3,960	\$8,579	\$102,949	\$4,158	\$9,008	\$108,096	\$4,365	\$9,458	\$113,501	\$4,584	\$9,931	\$119,176	\$4,813	\$10,428	\$125,135
ATTORNEY II	CONF	7511	\$3,867	\$8,379	\$100,550	\$4,061	\$8,798	\$105,578	\$4,264	\$9,238	\$110,857	\$4,477	\$9,700	\$116,400	\$4,701	\$10,185	\$122,220	\$4,936	\$10,694	\$128,331	\$5,183	\$11,229	\$134,747	\$5,442	\$11,790	\$141,485
CHIEF EXECUTIVE OFFICER	CONF	8910	\$8,944	\$19,379	\$232,548	\$9,391	\$20,348	\$244,175	\$9,861	\$21,365	\$256,384	\$10,354	\$22,434	\$269,203	\$10,872	\$23,555	\$282,663	\$11,415	\$24,733	\$296,797	\$11,986	\$25,970	\$311,636	\$12,585	\$27,268	\$327,218
CHIEF OPERATING OFFICER	CONF	8521	\$6,435	\$13,942	\$167,309	\$6,757	\$14,640	\$175,674	\$7,095	\$15,371	\$184,458	\$7,449	\$16,140	\$193,681	\$7,822	\$16,947	\$203,365	\$8,213	\$17,794	\$213,533	\$8,623	\$18,684	\$224,210	\$9,055	\$19,618	
COMMUNICATIONS OFFICER	CONF	8066	\$5,400	\$11,699	\$140,392	\$5,670	\$12,284	\$147,412	\$5,953	\$12,899	\$154,782	\$6,251	\$13,543	\$162,522	\$6,563	\$14,221	\$170,648	\$6,892	\$14,932	\$179,180	\$7,236	\$15,678	\$188,139	\$7,598	\$16,462	\$197,546
CONTROLLER	CONF	8136	\$5,587	\$12,106	\$145,269	\$5,867	\$12,711	\$152,533	\$6,160	\$13,347	\$160,159	\$6,468	\$14,014	\$168,167	\$6,791	\$14,715	\$176,576	\$7,131	\$15,450	\$185,404	\$7,487	\$16,223	\$194,675	\$7,862	\$17,034	
CUSTOMER SERVICE COORDINATOR	UNREP	7113	\$3,236	\$7,011	\$84,134	\$3,398	\$7,362	\$88,341	\$3,568	\$7,730	\$92,758	\$3,746	\$8,116	\$97,396	\$3,933	\$8,522	\$102,265	\$4,130	\$8,948	\$107,379	\$4,336	\$9,396	\$112,748	\$4,553	\$9,865	\$118,385
DEPARTMENT INTERN	UNREP	n/a	\$1,964	\$4,255	\$51,061																					
DIRECTOR OF FINANCE	CONF	8136	\$5,587	\$12,106	\$145,269	\$5,867	\$12,711	\$152,533	\$6,160	\$13,347	\$160,159	\$6,468	\$14,014	\$168,167	\$6,791	\$14,715	\$176,576	\$7,131	\$15,450		\$7,487	\$16,223	\$194,675	\$7,862	\$17,034	
DIRECTOR OF MGMT INFO SYSTEMS	CONF	8136	\$5,587	\$12,106	\$145,269	\$5,867	\$12,711	\$152,533	\$6,160	\$13,347	\$160,159	\$6,468	\$14,014	\$168,167	\$6,791	\$14,715	\$176,576	\$7,131	\$15,450	+	\$7,487	\$16,223	\$194,675	\$7,862	\$17,034	+=+ .,
EXECUTIVE ASSISTANT	CONF	6966	\$3,157	\$6,840	\$82,082	\$3,315	\$7,182	\$86,186	\$3,481	\$7,541	\$90,495	\$3,655	\$7,918	\$95,020	\$3,837	\$8,314	\$99,771	\$4,029	\$8,730	\$104,760	\$4,231	\$9,166	\$109,998	\$4,442	\$9,625	\$115,498
FACILITIES COMPLIANCE ADMINISTRATOR	UNREP	7411	\$3,925	\$8,094	\$97,126	\$4,121	\$8,929	\$107,145	\$4,327	\$9,375	\$112,502	\$4,543	\$9,844	\$118,127	\$4,771	\$10,336	\$124,034	\$5,009	\$10,853		\$5,260	\$11,396	\$136,747	\$5,522	\$11,965	
FINANCIAL ANALYST	UNREP	6701	\$2,775	\$6,012	\$72,142	\$2,913	\$6,312	\$75,749	\$3,059	\$6,628	\$79,536	\$3,212	\$6,959	\$83,513	\$3,373	\$7,307	\$87,689	\$3,541	\$7,673	\$92,073	\$3,718	\$8,056	\$96,677	\$3,904	\$8,459	\$101,510
FSS PROGRAM ADMINISTRATOR	CONF	7131	\$3,420	\$7,411	\$88,931	\$3,591	\$7,781	\$93,378	\$3,771	\$8,171	\$98,046	\$3,960	\$8,579	\$102,949	\$4,158	\$9,008	\$108,096	\$4,365	\$9,458	\$113,501	\$4,584	\$9,931	\$119,176	\$4,813	\$10,428	
GENERAL COUNSEL	CONF	8266	\$6,399	\$13,865	\$166,376	\$6,719	\$14,558	\$174,695	\$7,055	\$15,286	\$183,429	\$7,408	\$16,050	\$192,601	\$7,778	\$16,853	\$202,231	\$8,167	\$17,695	\$212,343	\$8,575	\$18,580	\$222,960	\$9,004	\$19,509	
HCV FINANCIAL ANALYST	UNREP	6701	\$2,775	\$6,012	\$72,142	\$2,913	\$6,312	\$75,749	\$3,059	\$6,628	\$79,536	\$3,212	\$6,959	\$83,513	\$3,373	\$7,307	\$87,689	\$3,541	\$7,673	\$92,073	\$3,718	\$8,056	\$96,677	\$3,904	\$8,459	\$101,510
HOUSING OPERATIONS ANALYST	UNREP	6966	\$3,157	\$6,840	\$82,082	\$3,315	\$7,182	\$86,186	\$3,481	\$7,541	\$90,495	\$3,655	\$7,918	\$95,020	\$3,837	\$8,314	\$99,771	\$4,029	\$8,730	\$104,760	\$4,231	\$9,166	\$109,998	\$4,442	\$9,625	\$115,498
HOUSING OPERATIONS DIRECTOR	CONF	8066	\$5,400	\$11,699	\$140,392	\$5,670	\$12,284	\$147,412	\$5,953	\$12,899	\$154,782	\$6,251	\$13,543	\$162,522	\$6,563	\$14,221	\$170,648	\$6,892	\$14,932	\$179,180	\$7,236	\$15,678	\$188,139	\$7,598	\$16,462	
HOUSING OPERATIONS MANAGER	UNREP	7411	\$3,925	\$8,504	\$102,043	\$4,121	\$8,929	\$107,145	\$4,327	\$9,375	\$112,502	\$4,543	\$9,844	\$118,127	\$4,771	\$10,336	\$124,034	\$5,009	\$10,853	\$130,235	\$5,260	\$11,396	\$136,747	\$5,522	\$11,965	
HUMAN RESOURCES ANALYST	CONF	6991	\$3,194	\$6,920	\$83,041	\$3,354	\$7,266	\$87,193	\$3,521	\$7,629	\$91,553	\$3,697	\$8,011	\$96,131	\$3,882	\$8,411	\$100,937	\$4,076	\$8,832	\$105,984	\$4,280	\$9,274	\$111,283	\$4,494	\$9,737	\$116,848
HUMAN RESOURCES ASSISTANT	CONF	6421	\$2,310	\$5,006	\$60,069	\$2,426	\$5,256	\$63,073	\$2,547	\$5,519	\$66,226	\$2,675	\$5,795	\$69,537	\$2,808	\$6,085	\$73,014	\$2,949	\$6,389	\$76,665	\$3,096	\$6,708	\$80,498	\$3,251	\$7,044	\$84,523
HUMAN RESOURCES MANAGER	CONF	7411	\$3,925	\$8,504	\$102,043	\$4,121	\$8,929	\$107,145	\$4,327	\$9,375	\$112,502	\$4,543	\$9,844	\$118,127	\$4,771	\$10,336	\$124,034	\$5,009	\$10,853	\$130,235	\$5,260	\$11,396	\$136,747	\$5,522	\$11,965	\$143,585
IT INTERN	UNREP	n/a	\$1,964	\$4,255 \$6,012	\$51,061	* 0.040	60 040	A75 740	* 0.050	* 0.000	A70 500	60.040	00.050	\$00 F40	60.070	67.007	607.000	CO 544	* 7 070	* 00.070	AO 740	* 0.050	¢00.077	* 0.004	AD 450	6404 540
IT SPECIALIST I IT SPECIALIST II	UNREP	6701	\$2,775 \$3,151	\$6,012	\$72,142 \$81.922	\$2,913 \$3,308	\$6,312 \$7.168	\$75,749 \$86.018	\$3,059 \$3,474	\$6,628 \$7.527	\$79,536 \$90.319	\$3,212 \$3,648	\$6,959 \$7,903	\$83,513 \$94,835	\$3,373 \$3,830	\$7,307 \$8,298	\$87,689 \$99.577	\$3,541 \$4.021	\$7,673 \$8,713	\$92,073 \$104.556	\$3,718 \$4.222	\$8,056 \$9,149	\$96,677 \$109.783	\$3,904 \$4,434	\$8,459 \$9,606	\$101,510 \$115,273
	UNREP	6961																								
NETWORK ENGINEER	UNREP	6961	\$3,151	\$6,827	\$81,922	\$3,308	\$7,168 \$6.452	\$86,018	\$3,474 \$3,127	\$7,527 \$6,775	\$90,319 \$81,299	\$3,648 \$3,283	\$7,903	\$94,835 \$85,364	\$3,830 \$3,447	\$8,298	\$99,577 \$89.632	\$4,021	\$8,713	\$104,556	\$4,222 \$3.801	\$9,149 \$8.235	\$109,783	\$4,434	\$9,606	\$115,273 \$103,760
PARALEGAL PERFORMANCE ANALYST	UNREP	6841 6966	\$2,836 \$3,157	\$6,145 \$6.840	\$73,741 \$82.082	\$2,978 \$3,315	\$6,452 \$7,182	\$77,428 \$86,186	\$3,127 \$3,481	\$6,775 \$7.541	\$81,299 \$90,495	\$3,283 \$3,655	\$7,114 \$7,918	\$85,364 \$95,020	\$3,447 \$3,837	\$7,469 \$8.314	\$89,632 \$99,771	\$3,620 \$4.029	\$7,843 \$8,730	\$94,114 \$104.760	\$3,801 \$4,231	\$8,235 \$9,166	\$98,819 \$109,998	\$3,991 \$4,442	\$8,647 \$9.625	\$103,760 \$115,498
PERFORMANCE ANALYST PRINCIPAL OPERATIONS ANALYST	UNREP	7461	\$3,157 \$4.021	\$6,840 \$8,712	\$82,082 \$104,548	\$3,315 \$4,222	\$7,182	\$86,186	\$3,481 \$4,433	\$7,541 \$9,605	\$90,495 \$115,264	\$3,655 \$4,655	\$7,918 \$10.086	\$95,020 \$121,027	\$3,837 \$4,888	\$8,314 \$10.590	\$99,771	\$4,029 \$5,132	\$8,730		\$4,231 \$5,389	\$9,166	\$109,998	\$4,442 \$5.658	\$9,625 \$12,259	
PRINCIPAL OPERATIONS ANALYST PRINCIPAL PERFORMANCE ANALYST	UNREP	7461 7741	\$4,021 \$4.610	\$8,712	\$104,548 \$119,872	\$4,222 \$4.841	\$9,148	\$109,775	\$4,433 \$5.083	\$9,605	\$115,264 \$132,159	\$4,655 \$5,337	\$10,086	\$121,027 \$138,766	\$4,888 \$5.604	\$10,590	\$127,079	\$5,132 \$5,884	\$11,119	\$133,433 \$152,990	\$5,389 \$6,178	\$11,675	\$140,104 \$160.640	\$5,658 \$6,487	\$12,259	
PRINCIPAL PERFORMANCE ANALYST	UNREP	7531	\$4,610	\$9,969	\$108.092	\$4,041 \$4,365	\$9,458	\$125,665	\$5,065	\$9.931	\$132,159	\$5,337 \$4,813	\$10,304	\$125,130	\$5,004	\$12,142	\$145,705	\$5,864	\$12,749	\$137,956	\$5,571	\$12,071	\$160,640	\$5,850	\$12,675	
PROCUREMENT ANALYST	UNREP	6986	\$4,157 \$3,188	\$9,008	\$82,882	\$4,365	\$9,456	\$87.026	\$4,564 \$3.514	\$9,931	\$91,377	\$4,613	\$10,420	\$95,946	\$3,875	\$8.395	\$100.743	\$4.068	\$8.815	\$105,780	\$4,272	\$9,256	\$144,654	\$5,650	\$9,719	\$152,097 \$116.623
PROJECT ADMINISTRATOR	UNREP	7131	\$3,100	\$6,907 \$7,411	\$88.931	\$3,547 \$3,591	\$7,252	\$93,378	\$3,514	\$7,615	\$98.046	\$3,990	\$7,995 \$8,579	\$95,946	\$3,875	\$9,008	\$100,743	\$4,066	\$9,458	\$105,780	\$4,272	\$9,256	\$119,176	\$4,405 \$4.813	\$9,719	
RECEPTIONIST	UNREP	6486	\$2,384	\$5,166	\$61,988	\$2,503	\$5,424	\$65.087	\$2,629	\$5,695	\$68.342	\$2,760	\$5,980	\$71.759	\$2,898	\$6,279	\$75.347	\$3.043	\$6,593	\$79,114	\$3,195	\$6,922	\$83.070	\$3,355	\$7.269	\$87.223
SENIOR HCV FINANCE ANALYST	UNREP	7381	\$3,867	\$8,379	\$100.550	\$4.061	\$8,798	\$105.578	\$4.264	\$9,238	\$110.857	\$4.477	\$9,700	\$116.400	\$4,701	\$10,185	\$122.220	\$4,936	\$10.694	\$128.331	\$5,183	\$11.229	\$134.747	\$5,442	\$11.790	
SENIOR HUMAN RESOURCES ANALYST	CONF	7301	\$3,718	\$8.055	\$96.660	\$3,904	\$8,458	\$103,378	\$4,204	\$8,881	\$106.567	\$4,304	\$9,700	\$111.896	\$4,701	\$9,791	\$117,490	\$4,530	\$10,034	\$123,365	\$4,982	\$10,794	\$129.533	\$5,231	\$11,730	
SENIOR PERFORMANCE ANALYST	UNREP	7381	\$3,867	\$8,379	\$100.550	\$4.061	\$8,798	\$105.578	\$4,055	\$9,238	\$110.857	\$4,477	\$9,700	\$116,400	\$4,701	\$10,185	\$122.220	\$4,936	\$10,200	\$128,331	\$5,183	\$11,229	\$134,747	\$5,442	\$11,790	
SENIOR PLANNING ANALYST	UNREP	6966	\$3,007	\$6,840	\$82.082	\$3,315	\$7,182	\$86,186	\$3,481	\$7,541	\$90,495	\$3.655	\$7,918	\$95.020	\$3.837	\$8.314	\$99.771	\$4.029	\$8,730	\$120,331	\$4,231	\$9,166	\$109,998	\$4,442	\$9.625	\$141,403
SUSTAINABILITY & FACILITY DIRECTOR	UNREP	7986	\$4,956	\$10,738	\$128.853	\$5,204	\$11.275	\$135,295	\$5,464	\$11.838	\$142.060	\$5,737	\$12,430	\$149.163	\$6.024	\$13.052	\$156.621	\$6,325	\$13,704	\$164,452	\$6.641	\$14.390	\$172.675	\$6.973	\$15,109	
SUSTAINABILITY & FACILITY MANAGER	UNREP	7231	\$3,429	\$7.429	\$89,144	\$3,600	\$7.800	\$93.601	\$3,780	\$8,190	\$98,282	\$3,969	\$8,600	\$103,196	\$4,168	\$9.030	\$108.355	\$4.376	\$9,481	\$113,773	\$4,595	\$9,955	\$119,462	\$4.824	\$10,453	
SUSTAINABILITY & FACILITY TECHNICIAN	CHART	6486	\$2,384	\$5,166	\$61,988	\$2,503	\$5,424	\$65.087	\$2,629	\$5,695	\$68.342	\$2,760	\$5,980	\$71.759	\$2,898	\$6,279	\$75.347	\$3.043	\$6,593	\$79,114	\$3,195	\$6,922	\$83.070	\$3,355	\$7.269	\$87,223
SUSTAINABILITY & FACILITY TRAINEE		n/a	\$1,964	\$4,255	\$51.061	<i>*</i> 2 ,000	φ0, 12 4	200,007	<i>p</i> 1 ,010	<i>w0,000</i>	\$00,01Z	<i>\$</i> 2 ,700	<i>40,000</i>	<i>J,. 00</i>	<i>\$</i> 2,000	<i>vo</i> , <i>2</i> , <i>0</i>	J. 0,0 M	20,010	ψ0,000	<i>p</i> . 0, 114	ψ0,100	<i>40,012</i>	\$00,010	\$0,000	ф., 2 00	JOI, 120
VIRTUALIZATION ADMINISTRATOR	UNREP	6961	\$3,151	\$6.827	\$81,922	\$3,308	\$7,168	\$86.018	\$3,474	\$7.527	\$90.319	\$3.648	\$7.903	\$94.835	\$3.830	\$8.298	\$99.577	\$4.021	\$8,713	\$104.556	\$4,222	\$9.149	\$109.783	\$4,434	\$9.606	\$115.273
			<i></i> , 101	÷1,027		÷1,000	÷.,100	÷==,010	+-,	÷.,021	÷==,010	<i>42,010</i>	¢.,000	÷= .,000	÷1,000	÷1,200	<i>1</i> 11011	÷ .,02 i	÷9,110	¢,000	+.,	÷=,110	¢.13,700	÷.,101	÷1,000	÷,2,10