

Housing Authority of the City & County of San Francisco - Pay Schedule
Effective December 1, 2024

Position Title	Type	Code	Old Salary Grade	New Salary Grade	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5			STEP 6			STEP 7			STEP 8		
					BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN	BW	MO	AN
ACCOUNTING ADMINISTRATOR	UNREP	710320	7530	7531	\$4,056	\$8,787	\$105,446	\$4,258	\$9,227	\$110,718	\$4,471	\$9,688	\$116,254	\$4,695	\$10,172	\$122,067	\$4,930	\$10,681	\$128,170	\$5,176	\$11,215	\$134,579	\$5,435	\$11,776	\$141,308	\$5,707	\$12,364	\$148,373
ACQUISITIONS SPECIALIST	UNREP	300127	7110	7114	\$3,307	\$7,165	\$85,981	\$3,472	\$7,523	\$90,280	\$3,646	\$7,899	\$94,794	\$3,828	\$8,294	\$99,534	\$4,020	\$8,709	\$104,510	\$4,221	\$9,145	\$109,736	\$4,432	\$9,602	\$115,223	\$4,653	\$10,082	\$120,984
ASSISTANT DIRECTOR OF FINANCE	CONF	710311	7675	7676	\$4,354	\$9,435	\$113,215	\$4,572	\$9,906	\$118,875	\$4,801	\$10,402	\$124,819	\$5,041	\$10,922	\$131,060	\$5,293	\$11,468	\$137,613	\$5,557	\$12,041	\$144,494	\$5,835	\$12,643	\$151,718	\$6,127	\$13,275	\$159,304
ATTORNEY I	CONF	120509	7130	7131	\$3,337	\$7,231	\$86,772	\$3,504	\$7,593	\$91,111	\$3,679	\$7,972	\$95,667	\$3,863	\$8,371	\$100,450	\$4,057	\$8,789	\$105,472	\$4,259	\$9,229	\$110,746	\$4,472	\$9,690	\$116,283	\$4,696	\$10,175	\$122,097
ATTORNEY II	CONF	120512	7510	7511	\$3,773	\$8,174	\$98,088	\$3,961	\$8,583	\$102,992	\$4,159	\$9,012	\$108,142	\$4,367	\$9,462	\$113,549	\$4,586	\$9,936	\$119,227	\$4,815	\$10,432	\$125,188	\$5,056	\$10,954	\$131,447	\$5,308	\$11,502	\$138,020
CHIEF EXECUTIVE OFFICER	CONF	110001	TBD	8910	\$8,726	\$18,907	\$226,883	\$9,163	\$19,852	\$238,228	\$9,621	\$20,845	\$250,139	\$10,102	\$21,887	\$262,646	\$10,607	\$22,982	\$275,778	\$11,137	\$24,131	\$289,567	\$11,694	\$25,337	\$304,046	\$12,279	\$26,604	\$319,248
CHIEF OPERATING OFFICER	CONF	110109	8520	8521	\$6,278	\$13,602	\$163,222	\$6,592	\$14,282	\$171,383	\$6,921	\$14,996	\$179,952	\$7,267	\$15,746	\$188,950	\$7,631	\$16,533	\$198,397	\$8,012	\$17,360	\$208,317	\$8,413	\$18,228	\$218,733	\$8,833	\$19,139	\$229,670
COMMUNICATIONS OFFICER	CONF	110108	8065	8066	\$5,268	\$11,413	\$136,960	\$5,531	\$11,984	\$143,808	\$5,808	\$12,583	\$150,998	\$6,098	\$13,212	\$158,548	\$6,403	\$13,873	\$166,475	\$6,723	\$14,567	\$174,799	\$7,059	\$15,295	\$183,539	\$7,412	\$16,060	\$192,716
CONTROLLER	CONF	710304	8135	8136	\$5,451	\$11,812	\$141,738	\$5,724	\$12,402	\$148,825	\$6,010	\$13,022	\$156,266	\$6,311	\$13,673	\$164,079	\$6,626	\$14,357	\$172,283	\$6,958	\$15,075	\$180,898	\$7,305	\$15,829	\$189,943	\$7,671	\$16,620	\$199,440
CUSTOMER SERVICE COORDINATOR	UNREP	300124	7110	7113	\$3,157	\$6,839	\$82,073	\$3,314	\$7,181	\$86,176	\$3,480	\$7,540	\$90,485	\$3,654	\$7,917	\$95,009	\$3,837	\$8,313	\$99,760	\$4,029	\$8,729	\$104,748	\$4,230	\$9,165	\$109,985	\$4,442	\$9,624	\$115,484
DEPARTMENT INTERN	UNREP	710005	n/a	n/a	\$1,916	\$4,151	\$49,806																					
DIRECTOR OF FINANCE	CONF	710307	8135	8136	\$5,451	\$11,812	\$141,738	\$5,724	\$12,402	\$148,825	\$6,010	\$13,022	\$156,266	\$6,311	\$13,673	\$164,079	\$6,626	\$14,357	\$172,283	\$6,958	\$15,075	\$180,898	\$7,305	\$15,829	\$189,943	\$7,671	\$16,620	\$199,440
DIRECTOR OF MGMT INFO SYSTEMS	CONF	730320	8135	8136	\$5,451	\$11,812	\$141,738	\$5,724	\$12,402	\$148,825	\$6,010	\$13,022	\$156,266	\$6,311	\$13,673	\$164,079	\$6,626	\$14,357	\$172,283	\$6,958	\$15,075	\$180,898	\$7,305	\$15,829	\$189,943	\$7,671	\$16,620	\$199,440
EXECUTIVE ASSISTANT	CONF	110909	6965	6966	\$3,080	\$6,674	\$80,089	\$3,234	\$7,008	\$84,093	\$3,396	\$7,358	\$88,298	\$3,566	\$7,726	\$92,713	\$3,744	\$8,112	\$97,348	\$3,931	\$8,518	\$102,216	\$4,128	\$8,944	\$107,326	\$4,334	\$9,391	\$112,693
FACILITIES COMPLIANCE ADMINISTRATOR	UNREP	370308	n/a	7411	\$3,829	\$8,094	\$97,126	\$4,020	\$8,711	\$104,531	\$4,221	\$9,146	\$109,758	\$4,433	\$9,604	\$115,246	\$4,654	\$10,084	\$121,008	\$4,887	\$10,588	\$127,059	\$5,131	\$11,118	\$133,412	\$5,388	\$11,674	\$140,082
FINANCIAL ANALYST	UNREP	710104	6700	6701	\$2,707	\$5,865	\$70,385	\$2,842	\$6,159	\$73,905	\$2,985	\$6,467	\$77,600	\$3,134	\$6,790	\$81,480	\$3,291	\$7,129	\$85,554	\$3,455	\$7,486	\$89,831	\$3,628	\$7,860	\$94,323	\$3,809	\$8,253	\$99,039
FSS PROGRAM ADMINISTRATOR	CONF	120509	7130	7131	\$3,337	\$7,231	\$86,772	\$3,504	\$7,593	\$91,111	\$3,679	\$7,972	\$95,667	\$3,863	\$8,371	\$100,450	\$4,057	\$8,789	\$105,472	\$4,259	\$9,229	\$110,746	\$4,472	\$9,690	\$116,283	\$4,696	\$10,175	\$122,097
GENERAL COUNSEL	CONF	120513	8265	8266	\$6,243	\$13,526	\$162,317	\$6,555	\$14,203	\$170,433	\$6,883	\$14,913	\$178,955	\$7,227	\$15,659	\$187,902	\$7,588	\$16,441	\$197,298	\$7,968	\$17,264	\$207,162	\$8,366	\$18,127	\$217,521	\$8,784	\$19,033	\$228,397
HCV FINANCIAL ANALYST	UNREP	710107	6700	6701	\$2,707	\$5,865	\$70,385	\$2,842	\$6,159	\$73,905	\$2,985	\$6,467	\$77,600	\$3,134	\$6,790	\$81,480	\$3,291	\$7,129	\$85,554	\$3,455	\$7,486	\$89,831	\$3,628	\$7,860	\$94,323	\$3,809	\$8,253	\$99,039
HOUSING OPERATIONS ANALYST	UNREP	710113	6965	6966	\$3,080	\$6,674	\$80,089	\$3,234	\$7,008	\$84,093	\$3,396	\$7,358	\$88,298	\$3,566	\$7,726	\$92,713	\$3,744	\$8,112	\$97,348	\$3,931	\$8,518	\$102,216	\$4,128	\$8,944	\$107,326	\$4,334	\$9,391	\$112,693
HOUSING OPERATIONS DIRECTOR	CONF	300125	8065	8066	\$5,268	\$11,413	\$136,960	\$5,531	\$11,984	\$143,808	\$5,808	\$12,583	\$150,998	\$6,098	\$13,212	\$158,548	\$6,403	\$13,873	\$166,475	\$6,723	\$14,567	\$174,799	\$7,059	\$15,295	\$183,539	\$7,412	\$16,060	\$192,716
HOUSING OPERATIONS MANAGER	UNREP	300126	7410	7411	\$3,829	\$8,296	\$99,554	\$4,020	\$8,711	\$104,531	\$4,221	\$9,146	\$109,758	\$4,433	\$9,604	\$115,246	\$4,654	\$10,084	\$121,008	\$4,887	\$10,588	\$127,059	\$5,131	\$11,118	\$133,412	\$5,388	\$11,674	\$140,082
HUMAN RESOURCES ANALYST	CONF	740413	6990	6991	\$3,116	\$6,752	\$81,027	\$3,272	\$7,090	\$85,078	\$3,436	\$7,444	\$89,332	\$3,608	\$7,817	\$93,798	\$3,788	\$8,207	\$98,488	\$3,977	\$8,618	\$103,413	\$4,176	\$9,049	\$108,583	\$4,385	\$9,501	\$114,013
HUMAN RESOURCES ASSISTANT	CONF	740419	6420	6421	\$2,254	\$4,883	\$58,595	\$2,366	\$5,127	\$61,525	\$2,485	\$5,383	\$64,601	\$2,609	\$5,653	\$67,831	\$2,739	\$5,935	\$71,223	\$2,876	\$6,232	\$74,784	\$3,020	\$6,544	\$78,523	\$3,171	\$6,871	\$82,450
HUMAN RESOURCES MANAGER	CONF	740414	7410	7411	\$3,829	\$8,296	\$99,554	\$4,020	\$8,711	\$104,531	\$4,221	\$9,146	\$109,758	\$4,433	\$9,604	\$115,246	\$4,654	\$10,084	\$121,008	\$4,887	\$10,588	\$127,059	\$5,131	\$11,118	\$133,412	\$5,388	\$11,674	\$140,082
IT INTERN	UNREP	730002	n/a	n/a	\$1,916	\$4,151	\$49,806																					
IT SPECIALIST I	UNREP	730326	6700	6701	\$2,707	\$5,865	\$70,385	\$2,842	\$6,159	\$73,905	\$2,985	\$6,467	\$77,600	\$3,134	\$6,790	\$81,480	\$3,291	\$7,129	\$85,554	\$3,455	\$7,486	\$89,831	\$3,628	\$7,860	\$94,323	\$3,809	\$8,253	\$99,039
IT SPECIALIST II	UNREP	730316	6960	6961	\$3,074	\$6,659	\$79,913	\$3,227	\$6,992	\$83,908	\$3,389	\$7,342	\$88,104	\$3,558	\$7,709	\$92,509	\$3,736	\$8,095	\$97,134	\$3,923	\$8,499	\$101,991	\$4,119	\$8,924	\$107,091	\$4,325	\$9,370	\$112,445
NETWORK ENGINEER	UNREP	730317	6960	6961	\$3,074	\$6,659	\$79,913	\$3,227	\$6,992	\$83,908	\$3,389	\$7,342	\$88,104	\$3,558	\$7,709	\$92,509	\$3,736	\$8,095	\$97,134	\$3,923	\$8,499	\$101,991	\$4,119	\$8,924	\$107,091	\$4,325	\$9,370	\$112,445
PARALEGAL	UNREP	00510	6840	6841	\$2,767	\$5,995	\$71,943	\$2,905	\$6,295	\$75,540	\$3,051	\$6,610	\$79,317	\$3,203	\$6,940	\$83,283	\$3,363	\$7,287	\$87,447	\$3,532	\$7,652	\$91,820	\$3,708	\$8,034	\$96,411	\$3,894	\$8,436	\$101,231
PERFORMANCE ANALYST	UNREP	710106	6965	6966	\$3,080	\$6,674	\$80,089	\$3,234	\$7,008	\$84,093	\$3,396	\$7,358	\$88,298	\$3,566	\$7,726	\$92,713	\$3,744	\$8,112	\$97,348	\$3,931	\$8,518	\$102,216	\$4,128	\$8,944	\$107,326	\$4,334	\$9,391	\$112,693
PRINCIPAL OPERATIONS ANALYST	UNREP	710112	7460	7461	\$3,923	\$8,499	\$101,987	\$4,119	\$8,924	\$107,086	\$4,325	\$9,370	\$112,441	\$4,541	\$9,839	\$118,063	\$4,768	\$10,330	\$123,966	\$5,006	\$10,847	\$130,164	\$5,257	\$11,389	\$136,672	\$5,519	\$11,959	\$143,506
PRINCIPAL PERFORMANCE ANALYST	UNREP	710111	7740	7741	\$4,498	\$9,745	\$116,938	\$4,722	\$10,232	\$122,784	\$4,959	\$10,744	\$128,924	\$5,207	\$11,281	\$135,370	\$5,467	\$11,845	\$142,138	\$5,740	\$12,437	\$149,245	\$6,027	\$13,059	\$156,707	\$6,329	\$13,712	\$164,543
PRINCIPAL PLANNING ANALYST	UNREP	710114	7530	7531	\$4,056	\$8,787	\$105,446	\$4,258	\$9,227	\$110,718	\$4,471	\$9,688	\$116,254	\$4,695	\$10,172	\$122,067	\$4,930	\$10,681	\$128,170	\$5,176	\$11,215	\$134,579	\$5,435	\$11,776	\$141,308	\$5,707	\$12,364	\$148,373
PROCUREMENT ANALYST	UNREP	710108	6985	6986	\$3,110	\$6,738	\$80,851	\$3,265	\$7,074	\$84,893	\$3,428	\$7,428	\$89,138	\$3,600	\$7,800	\$93,595	\$3,780	\$8,190	\$98,275	\$3,969	\$8,599	\$103,188	\$4,167	\$9,029	\$108,348	\$4,376	\$9,480	\$113,765
PROJECT ADMINISTRATOR	UNREP	120514	7130	7131	\$3,337	\$7,231	\$86,772	\$3,504	\$7,593	\$91,111	\$3,679	\$7,972	\$95,667	\$3,863	\$8,371	\$100,450	\$4,057	\$8,789	\$105,472	\$4,259	\$9,229	\$110,746	\$4,472	\$9,690	\$116,283	\$4,696	\$10,175	\$122,097
RECEPTIONIST	UNREP	00104																										